Modern Slavery and Human Trafficking statement

Date of issue: October 2026

Kay Premium Marking Films Ltd (KPMF) does not have a duty under Section 54 of the Modern Slavery Act 2015 to prepare a slavery and human trafficking statement, due to the size of the organisation.

Notwithstanding, KPMF understands the potential risks related to its business and is committed to take actions which prevent slavery and human trafficking in its own business and supply chains.

KPMF has been manufacturing high quality self-adhesive plastic films since 1991. It employs 67 people at its two sites in South Wales. KPMF distributes products through a worldwide network of distributors, offering a comprehensive and diverse portfolio of materials perfect for signage, vehicle wrapping, graphics, digital printing, automotive and functional applications.

KPMF believes that everyone has the right to be treated with dignity and respect at work which is outlined in our equal opportunities and anti-harassment policies. This covers all individuals working for us at any of our premises, as well as third parties such as customers, suppliers or visitors to our premises to ensure there is no violation of an individual's dignity, and to ensure that we create an environment which is not intimidating, hostile, degrading, humiliating or offensive to them.

Our primary recruitment method is utilising the services of recruitment agencies. We only use the services of specified, reputable recruitment agencies that we have personally met and established our expectations for service with. All new employees are subject to checks to confirm identity, right to work in the UK, proof of address and previous employment references.

Our Employee Handbook includes a Whistleblowing policy which advises employees to be watchful for illegal or unethical conduct and report anything of that nature that they be become aware of. The whistleblowing procedure is designed to make it easy for workers to make disclosures without fear of retaliation.

The key suppliers within our supply chain operate in the USA and Europe and in industries which we have assessed to be a low risk for activities associated with Modern Slavery and Human Trafficking. Accordingly we consider responsibility for respecting human rights within the supply chain to fall to each supplier. We have established long standing relationships with our suppliers and clearly communicate our expectations to our suppliers in line with our accredited quality standards and our own ethical standards.

This statement has been approved by the organisation's directors who will review and update it annually.

Signature: J James

Name: Joanne James

Position: Managing Director